

Local 80 Brothers & Sisters,

A follow-up after Friday evening's meeting. We had roughly 60 members in attendance. Instead of voting on an amount of \$750, I was informed we needed to vote on a "Dues Formula" instead. With that being said, we will vote at the next meeting (Jan 11, 2025) to add it to Our By-Laws. The change was read last Friday. We will be using the same formula that Local 135 is using. Using that formula our base dues will be \$707 for 2025. There is a death assessment from the International of \$30. So total for 1st QTR 2025 is \$737. Local 135's scale is equal to ours and our dues will be the same. After our new Business Agent has gotten settled in, we will closely monitor our expenses and income to ensure that our accounts do not start declining.

Doing the math that will be \$11.40 more a week paying in dues and receiving \$1138.80 in paycheck quarterly or \$4555.20 annually based on MX rate. If you look at the last 2 years and next year that will be a total of \$15.24 that we have raised dues since 2022. So, \$15.24 dues went up, \$3281.20 total QTR for the 3 years in paycheck went up. \$13,124.80 increase of 3 years. Still, I have those who don't think it's worth it.

It was also voted and passed, if you are paying with mylink.iuec.org (U-Pay) there will no longer be fees associated with transactions that are routed to an account. If making weekly payments that would equate to less than \$55 a week to cover the quarterly payments. The Local is NOT COVERING FEES associated with Credit or Debit Fees.

It was also announced that Robert Wilhelmy is going to be the appointed, with the E-Boards approval, Local 80's Business Agent. I am still working on a start date to determine if it will be the first or last of April for it to line up with our financial records.

I'll end with what I stated at the meeting: I am still confused on why we have about 345 constructors in Local 80. All of whom (I thought) came into the Union side of the Elevator trade to have great pay and great benefits. Health care alone, I know those who have had bills in the \$100K-300K range. I also was told about one 20+ years ago that they had over \$1.2million bill that paid \$0 out of pocket minus his deductible. Do simple math!! $\$707/3 =$ only \$235.67 a month to have killer medical insurance! Now add the \$20K+ for your Annuity that's paid in. Then throw on the money for your pension. STILL, I have those complaining it's too much to pay and yet others that feel entitled to just let the others pay for it. Nothing like taking advantage of a good thing. Maybe some should find another occupation where they can have all we have and not have to worry about paying dues. Oh, that's right, there are not any!!